SO THEY CAN

ACN 138 063 475

General Purpose Financial Statements

For the Year Ended 31 December 2025

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The directors present their report on So They Can ("the Company") for the financial year ended 31 December 2025.

Directors

The names of the directors in office at any time during, or since the end of the year are:

Amber Matthews (Chair - Appointed 11.03.2025)
Keri Chittenden
Aidan Coleman (Appointed 24.06.2025)
Georgina Herb (Appointed 02.12.2025)
Munzurul Khan (Former chair - Resigned 24.11.2025)
Emilia Rouse (Resigned 19.11.2025)
David Southon
Cassandra Treadwell

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities 2025

So They Can is a registered charity and the principal activities during the year were twofold:

1. Fundraising to support in-country programs; and
2. Program oversight of international development activities that support education and sustainable community development programs

In 2025, So They Can continued working with 43 primary and 5 secondary schools across Kenya and Tanzania enhancing the education of 29,000 pupils. Our holistic approach to developing our partners schools enhances:

- the schools' infrastructure and learning environment
- the capacity of teachers, management, parents and community
- health, wellbeing and social skills of students
- inclusiveness and gender equity
- financial sustainability of the schools.

The effectiveness of our interventions is demonstrated through achieving the following outcomes:
(change is measured since program inception)

1. Increased enrolment rate
Enrolment rate maintained across 29 partner primary schools in Tanzania
28% increase in enrolment across 5 secondary schools in Tanzania
40% increase in 15 primary schools in Kenya
Gender parity in enrolment.

2.Retention rate across primary school grades
Kenya: 100% from 2024 to 2025
Tanzania: 96% from 2024 to 2025

3. Increased attendance rate
11% increase in Kenya (2025: 87%)
24% increase in Tanzania (2025: 96%)

4. Improved academic performance
10% increase in Tanzania (2025: 82%)
In Kenya data unavailable, due to introduction of new Government marking system

5. Increased percentage of pupils transitioning from primary to secondary education
21% increase in Tanzania (2025: 86%)
In Kenya, government policy is 100% transition from primary to secondary

Principal Activities (continued)

In addition, the following outputs have been achieved in 2025:
In Kenya
Education Program:

- Supported 14 primary schools with 8,585 pupils
- 1 primary school in sustained stage, 4 secondary schools are sustained projects
- 27 classrooms were renovated and 3 new built
- 80,000L capacity worth water tanks were distributed to program schools
- 2 schools benefited from installation of rainwater harvesting systems
- 3 girls' changing rooms were constructed, each with 2 doors
- 30 new toilets built for students and teachers
- 3 kitchens were constructed and equipped with energy saving cooking pots
- 4,800 disposable and 3,540 disposable sanitary pads were distributed to girls.
- 2,691 girls and boys were trained on Sexual and Reproductive Health and Rights (SRHR)
- 95 secondary and tertiary scholars were supported
- 19 rescue girls and 17 teenage mothers were supported with primary and secondary school scholarships
- 95 scholars supported with tertiary and secondary scholarships
- 44 teacher trainees were supported with tertiary scholarships
- 236 early childhood education and primary school teachers participating in professional development

Community Development Program:

- Continued supporting 2 medical clinics in Baringo where a total of 13,636 consultations were provided
- Medication and non-pharmaceutical supplies valued at AUD 31,000 were distributed to the 2 clinics
- 2 two-day medical camps were held providing basic medical care to 3,208 patients
- 160 women and 24 men participated in training on business management and 72 women benefited from loans in total value of AUD 9,800
- 2 two-day medical camps were held providing basic medical care to 3,208 patients
- 115 families with 289 children were supported through Family Strengthening and Child and Youth Development Projects.

In Tanzania:
Education Program

- Continued to support 29 primary and five secondary schools with a total of 20,652 pupils
- 17 classrooms were renovated and 14 new classrooms built
- 3 new boreholes were drilled and water storage in a total capacity of 60,000L provided
- 5 girls changing rooms were constructed
- 51 pupils' toilets include 8 for pupils with disabilities were built
- 120 teachers participated in professional development workshops
- 5,260 reusable sanitary pads were distributed to 1,250 girls
- 12,657 girls and boys were trained on Sexual and Reproductive Health and Rights (SRHR)
- 8,626 parents and community members were sensitised on child protection
- 114 champion mothers and fathers were engaged in advocating for children's rights
- 203 community farmers were supported to farm 600 acres
- 33 Village Savings and Loan Association (VLSA) groups were established with a total membership of 736 community members.
- 267,000kg of farm produce was harvested at school farms to support school feeding programs
- 44 secondary scholars were supported
- 40 graduates from Mamire Teachers' College were placed as interns in primary schools
- 172 new teachers graduated from Mamire Teachers' College

Review of Operations

So They Can achieved another outstanding year, recording revenue of $5,023,891 an increase of 26.5% on the previous year. Careful management of fundraising and administration costs meant that this additional income enabled the organisation to transfer its highest ever level of grant funding to East Africa. The year closed with a surplus of $53,110 (2024: surplus of $58,599), reflecting our commitment to maximising impact. This strong financial performance has allowed our projects to advance well ahead of our 2026 strategic targets.

Once again, we extend our deep appreciation to the Department of Foreign Affairs and Trade (DFAT) whose continued confidence in So They Can enables us to advance our partnership and accelerate the impact of our work, particularly at a time when many countries are reducing or withdrawing aid.

So They Can continues to explore new ways to grow our income, and thanks to our incredibly engaged and generous donors, fundraising across all areas has strengthened. This was highlighted by our most successful Sydney Dinner to date, held at the Calyx in the Botanic Gardens and featuring an inspiring address from So They Can Tanzania's Country Manager, Roselyne Mariki.

Significant Changes in the State of Affairs

In the opinion of the directors there were no significant changes in the state of affairs of the Company that occurred during the financial year under review.

Matters Subsequent to the End of the Financial Year

No matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

Likely Developments and Expected Results of Those Operations

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable impact to the Company.

Environmental Regulation

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Indemnification and Insurance of Directors

Insurance is current and in place for all the directors.

Proceedings on behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not party to any such proceedings during the year.

Information on Directors

Amber Matthews	Amber brings over 25 years' experience as a lawyer and senior leader, having held roles as General Counsel (International) and Managing Partner (Australia) at DLA Piper, one of the world's largest law firms. In January 2026, she was appointed as CEO at Nexia Sydney, an accounting and advisory firm. She has a strong commitment to equality of opportunity and advocates for access to education, reflected in her role as a board member of So They Can, supporting educational access for African students.
Keri Chittenden	As Co-Founder of So They Can, Keri has 15 years' experience in international development and NGO projects. She spent 3 years in project management with Lend Lease Development in Sydney and London, 11 years as Event Production and General Manager for David Grant Special Events and 11 years as owner/director of the Skywalk Company, operating as Executive Producer/ Project Manager. Keri was recognised as one of Australia's 100 Women of Influence in 2015. She holds a Bachelor of Business (Land Economy).
Aidan Coleman	Aidan joined Scentre Group in 2019 and has over 25 years' experience in technology leadership across diverse industries, including retail, real estate, media, consumer goods, consulting, financial services, and telecommunications. As Chief Technology Officer, he leads the delivery of the Group's digital and technology capabilities, with a focus on enabling operational excellence and supporting growth initiatives. Prior to Scentre Group, Aidan was Chief Technology Officer at Charter Hall Group and has held senior technology leadership roles at Stockland, News Corporation, Diageo, and Accenture. He holds a Bachelor of Information Technology and Telecommunications (Honours) and a Master of Business Administration and Technology.

Information on Directors (continued)

Georgina Herb	Georgie Herb is the Co-Founder and Chief Executive Officer of Bold Trading, a global investment advisor in the energy and commodities sector. She has over 15 years' experience in commodities markets, having held roles at institutions including Macquarie Bank and Epoch Capital prior to founding Bold Trading in 2019. She holds a Bachelor of Commerce (Finance and Management).
David Southon	David has a Bachelor Business in Land Economy and is Co-Founder and Executive Chair of Aliro Group. He has over 30 years' experience in the office, industrial, retail and residential property sectors. In 1991 David co-founded Charter Hall Group, a diversified listed property investment and funds management group with over $40 billion of funds under management. David's previous positions also include Director and Vice President of Property Council Australia, Member of NSW Advisory Board of the Property Industry Foundation and a member of various investment committees of unlisted property funds.
Cassandra Treadwell	Cass has over 15 years' experience in international development and NGO projects. She was nominated for 2015 New Zealander of the year (1 of 10 finalists) and nominated for 2018 New Zealand Women of Influence Awards (1 of 10 finalists) for her work at So They Can. She has worked as Medico Legal Counsel Capital & Coast Health New Zealand and Fellow Medical Law and Ethics North Shore Hospital Sydney. Cass holds a Bachelor of Laws and a Master of Arts, medical law and ethics.

Meetings of Directors

During the year, four meetings of directors were held. Attendances by each director were as follows:

	Number Eligible to attend	Number attended
Amber Matthews (Chair - Appointed 11.03.2025)	5	5
Keri Chittenden	5	5
Aidan Coleman (Appointed 24.06.2025)	3	3
Georgina Herb (Appointed 02.12.2025)	1	1
Munzurul Khan (Former chair - Resigned 24.11.2025)	4	4
Emilia Rouse (Resigned 19.11.2025)	4	2
David Southon	5	5
Cassandra Treadwell	5	5

Director's Remuneration
Non-Executive Directors do not receive any remuneration from the entity.

Members Guarantee

The entity is limited by guarantee, incorporated and domiciled in Australia. If the entity is wound up, the constitution states that each member is required to contribute a maximum of $1.00 each towards meeting any outstanding obligations of the entity. At 31 December 2025, the total amount that members of the Company are liable to contribute if the Company is wound up is $1.00 (31 December 2024: $1.00).

Auditor's Independence Declaration

THP Audit Pty Ltd was appointed in office and continues in accordance with section 327 of *Corporations Act 2001*.

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out in the next page.

Signed in accordance with a resolution of the Board of Directors:

Amber Matthews
Chair

Dated this 5th day of May 2026.

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF
SO THEY CAN (ACN 138 063 475)

As lead auditor, I declare that, to the best of my knowledge and belief, during the financial year ended 31 December 2025, there have been:

i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit of So They Can; and

ii) no contraventions of any applicable code of professional conduct in relation to the audit of So They Can.

Name of Firm: THP AUDIT PTY LTD

Name of Auditor: _____
Mohammed Karim

Address: Level 13, 99 Walker Street, NORTH SYDNEY NSW 2060

Dated this 05th day of May, 2026.

THP Audit Pty Ltd
Liability limited by a scheme approved under Professional Standards Legislation
Registered Audit Company Number 514533
ABN 72 145 441 685

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Level 13, 99 Walker Street, North Sydney NSW 2060
PO Box 481, North Sydney NSW 2059

SO THEY CAN
ACN 138 063 475
Statement of Profit and Loss and Other Comprehensive Income
For the Year Ended 31 December 2025

	Note	2025 $	2024 $
Revenue from continuing operations	2	4,930,635	3,890,502
Other income	2	93,256	81,395
Total revenue		**5,023,891**	**3,971,897**
Employee expenses		(1,097,214)	(933,464)
Project visit expenses		(4,666)	(9,772)
Event specific costs		(69,615)	(74,492)
International program expenses	8	(3,588,370)	(2,711,602)
Other expenses		(210,916)	(183,968)
Total expenses		**(4,970,781)**	**(3,913,298)**
Net surplus/(deficit) before tax		**53,110**	**58,599**
Income tax expense	1(a)	-	-
Net surplus/(deficit) after tax		**53,110**	**58,599**
Other comprehensive income for the year		-	-
Total comprehensive income/(loss) for the year		**53,110**	**58,599**

The accompanying notes form part of these financial statements.

SO THEY CAN
ACN 138 063 475
Statement of Financial Position
As At 31 December 2025

	Note	2025 $	2024 $
ASSETS			
Current assets			
Cash and cash equivalents	3(a)	1,834,892	2,085,689
Financial assets	3(b)	505,306	254,582
Prepayments		61,000	50,182
Total current assets		**2,401,198**	**2,390,453**
Non-current assets			
Property, plant and equipment	4	-	-
Total non-current assets		**-**	**-**
TOTAL ASSETS		**2,401,198**	**2,390,453**
LIABILITIES			
Current liabilities			
Trade and other payables	5	1,355,485	1,448,005
Employee entitlements	6	299,843	249,688
Total current liabilities		**1,655,328**	**1,697,693**
TOTAL LIABILITIES		**1,655,328**	**1,697,693**
NET ASSETS		**745,870**	**692,760**
EQUITY			
Retained earnings		745,870	692,760
TOTAL EQUITY		**745,870**	**692,760**

The accompanying notes form part of these financial statements.

SO THEY CAN
ACN 138 063 475
Statement of Changes in Equity
For the Year Ended 31 December 2025

	Retained earnings $	Total $
Balance at 1 January 2024	634,161	634,161
Surplus/(Deficit) attributable to members of the entity	58,599	58,599
Balance at 31 December 2024	**692,760**	**692,760**

	Retained earnings $	Total $
Balance at 1 January 2025	692,760	692,760
Surplus/(Deficit) attributable to members of the entity	53,110	53,110
Balance at 31 December 2025	**745,870**	**745,870**

The accompanying notes form part of these financial statements.

SO THEY CAN
ACN 138 063 475
Statement of Cash Flows
For the Year Ended 31 December 2025

	Note	2025 $	2024 $
Cash from operating activities:			
Receipts from donations and other revenue streams		3,896,754	3,289,910
Government grants and subsidy		1,056,544	954,881
Payments to overseas development programs		(3,588,370)	(2,711,602)
Payments to suppliers and employees		(1,428,102)	(1,056,586)
Interest received		63,100	25,010
Net cash generated by /(used in) operating activities		**(74)**	**501,613**
Cash from investing activities:			
Net redemptions of financial assets		(250,723)	769,330
Net cash generated by /(used in) investing activities		**(250,723)**	**769,330**
Cash from financing activities:			
Net cash generated by /(used in) financing activities		**-**	**-**
Net (decrease)/increase in cash held		**(250,797)**	**1,270,943**
Cash at beginning of financial year		**2,085,689**	**814,746**
Cash at end of financial year	**3(a)**	**1,834,892**	**2,085,689**

The accompanying notes form part of these financial statements.

1. Summary of Significant Accounting Policies

This financial report includes the financial statements and notes of for So They Can ("the Company"). The financial statements were authorised for issue on 5 May 2026 by the directors of the Company.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure and Interpretations issued by the Australian Accounting Standards Board Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the *Australian Charities and Not-For-Profits Commission Act 2012*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Australian Charities and Not-for-profits Commission Act 2012* , the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101 : *Presentation of Financial Statements* , AASB 107 : *Cash Flow Statements* , AASB 108 : *Accounting Policies, Changes in Accounting Estimates and Errors* , AASB 124 : *Related Party Disclosures ,* AASB 1048 *: Interpretation of Standards* and AASB 1054 : *Australian Additional Disclosures*.

Financial report except, for the cash flow information, has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The amount presented in the financial statement has been presented in Australian dollars and are rounded to the nearest dollar.

Accounting Policies

(a) Income tax

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(d) Revenue

Revenue is recognised when it is probable that the economic benefit will flow to the Company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

1. Summary of Significant Accounting Policies (continued)

Accounting Policies (continued)

(d) Revenue (continued)

Donations

Donations from donors and events held, bequests and sponsorship are recognised as revenue when the Company gains control of the assets.

Grant revenue

A number of the Company's domestic and international programs are supported by grants or funding received. Grant revenue is recognised in accordance with AASB 15 if the contract has sufficiently specific performance obligations. Grant revenue from contracts that do not contain sufficiently specific performance obligations is recognised under AASB 1058 as income when the Company obtains control over the funds.

Project visit revenue

Project visit revenue is recognised when the service is rendered.

Sponsorship Income

Sponsorship income is recognised when it is received.

Interest Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

1. Summary of Significant Accounting Policies (continued)

Accounting Policies (continued)

(e) Property, plant and equipment (continued)

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Annual Depreciation Rate
Plant and equipment	5.00% - 33.00%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting year.

Each asset class's carrying amount is written down immediately to its recoverable amount if the class's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(g) Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(h) Employee benefits

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

1. Summary of Significant Accounting Policies (continued)

Accounting Policies (continued)

(h) Employee benefits (continued)

Long service leave

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

(i) Critical Accounting Estimates and Judgments

Management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Performance obligations under AASB 15 Revenue

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, Management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

Employee benefits provision

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in this report.

(j) Adoption of new and revised Accounting Standards

In the current year, the Company has adopted all of the new and revised Standards and interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current annual reporting period. There has been no material impact of these changes on the Company's accounting policies.

There are any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

	2025 $	2024 $
2 Revenue		
Revenue from continuing operations		
Donations	1,938,402	941,153
Government grants	1,206,032	843,974
Grants	1,029,976	1,529,570
Events	409,930	128,471
Sponsorship	343,932	447,334
Service Charge	2,363	-
	4,930,635	**3,890,502**
Other income		
Interest earned	63,100	25,010
Foreign exchange gains	30,156	56,385
Write back of payables	-	-
Leadership Hub - Melbourne	-	-
	93,256	**81,395**
3 Cash and cash equivalents		
(a) Cash and cash equivalents		
Cash at bank	1,834,892	2,085,689
	1,834,892	**2,085,689**
(b) Financial assets		
Term deposits with original maturities more than 3 months	505,306	254,582
	505,306	**254,582**
4 Property, plant and equipment		
Fixed assets	-	-
Accumulated depreciation - Fixed assets	-	-
	-	**-**

4 Property, plant and equipment (continued)

	Small assets $	Total $
At cost		
Balance at 1 January 2024	-	-
Additions	-	-
Disposals	-	-
Balance at 31 December 2024	**-**	**-**
Balance at 1 January 2025	-	-
Additions	-	-
Disposals	-	-
Balance at 31 December 2025	**-**	**-**
Accumulated depreciation		
Balance at 1 January 2024	-	-
Additions	-	-
Disposals	-	-
Balance at 31 December 2024	**-**	**-**
Balance at 1 January 2025	-	-
Additions	-	-
Disposals	-	-
Balance at 31 December 2025	**-**	**-**
Net carrying balance at 31 December 2024	**-**	**-**
Net carrying balance at 31 December 2025	**-**	**-**

	2025 $	2024 $
5 Trade and other payables		
Current		
Accrued expenses	34,463	57,260
Unearned revenue – Government Grants	328,033	477,521
Intercompany payables	970,573	817,760
Other payables	22,416	95,464
	1,355,485	**1,448,005**

	2025 $	2024 $
6 Provision for Employee entitlements		
Current		
Annual leave provision	197,222	177,195
Long service leave provision	102,621	72,493
	299,843	**249,688**

7 Other employee benefits

Defined contribution superannuation plans

The Company has paid contributions to defined contributions plans on behalf of employees for the year ended 31 December 2025 of $90,468 (2024: $72,673)

8 International program expenses		
Grants to So They Can Kenya	1,704,360	1,698,032
Grants to So They Can Tanzania	1,884,010	1,013,570
	3,588,370	**2,711,602**

9 Related party transactions

(a) Details of Key Management personnel	***Title***	***Appointment***
Treadwell Cassandra	Director & CEO	2nd July 2009
Mura Sean	CFO, COO & Secretary	5th November 2019
Reichelova Rita	Program Implementing Manager	1st January 2019

(b) Key management personnel and directors		
Key management personnel compensation	487,139	443,969
	487,139	**443,969**

(c) Outstanding balances with related parties		
Payables - So They Can New Zealand	970,573	817,760
	970,573	**817,760**

(d) Transactions with related parties		
Grants provided to So They Can Kenya	1,704,360	1,698,032
Grants provided to So They Can Tanzania	1,884,010	1,013,570
Employee benefits expenses paid by So They Can (NZ)	312,770	288,885
CEO (Cassandra Tradewell) salary recharge shared with So They Can (NZ)	39,165	37,008
	3,940,305	**3,037,495**

10 Income and expenditure – Fundraising appeals

This disclosure is made under the NSW Charitable Fundraising Act (1991). When reading the following information, please consider that this note relates solely to event appeals and does not take into account the entity's other income generating activities.

i. Details of aggregate gross income and total expenses of Fundraising Appeals

Gross proceeds of Fundraising Appeals	159,605	23,572
Costs of Fundraising Appeals	(5,511)	(5,632)
Net surplus obtained from Fundraising Appeals	**154,094**	**17,940**

ii. Statement showing how funds and goods received were applied to charitable purposes

Fundraising appeals conducted during the financial period were applied to the Kenya and Tanzania School Programs.

iii. Fundraising Appeals conducted during the financial year

1 Human Race		
Gross income received	43,223	23,572
Expenditure incurred	(5,456)	(5,632)
	37,767	**17,940**
Ethical Jobs Appeal		
Gross income received	-	-
Expenditure incurred	-	-
	-	**-**
Global Dinner		
Gross income received	-	-
Expenditure incurred	-	-
	-	**-**
Tax Appeal		
Gross income received	-	-
Expenditure incurred	-	-
	-	**-**
Winter Plunge		
Gross income received	-	-
Expenditure incurred	-	-
	-	**-**
Emergency Food Crisis		
Gross income received	-	-
Expenditure incurred	-	-
	-	**-**
Q&A Lunch Sydney		
Gross income received	116,382	-
Expenditure incurred	55	-
	116,437	**-**

11 Additional ACFID transparency disclosures

The following additional financial information has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. So They Can is an ACFID member and a signatory to the ACFID Code of Conduct and is committed to full adherence to its requirements. The Code aims to improve international development outcomes and increase stakeholder trust by enhancing the transparency and accountability of member organisations. For further information on the Code please refer to the ACFID Code of Conduct Guidance available at www.acfid.asn.au.

	2025 $	2024 $
ACFID Format Income Statement		
Revenue		
Donations and gifts		
- Monetary	2,282,334	1,383,487
- Non-monetary	-	-
Grants		
- Department of Foreign Affairs and Trade	1,206,032	843,974
- Other Australian	1,029,976	1,529,570
- Other overseas	-	-
Investment Income	63,100	25,010
Other income	442,449	189,856
Total Revenue	**5,023,891**	**3,971,897**
Expenditure		
International Aid and Development Programs Expenditure		
- Funds to International Programs	(3,588,370)	(2,711,602)
- Program Support Costs	(293,255)	(285,538)
- Community Education	-	-
- Non-monetary expenditure	-	-
Fundraising Costs		
- Public	(692,256)	(573,417)
- Government, multilateral and private	-	-
Accountability and Administration	(396,900)	(342,741)
Other	-	-
Total Expenditure	**(4,970,781)**	**(3,913,298)**
Excess/(shortfall) of Revenue over Expenditure	**53,110**	**58,599**

12 Auditor's Remuneration

Auditor's Remuneration	11,500	15,000
	11,500	**15,000**

13 Contingencies

The Company had no contingent liabilities as at 31 December 2025 (2024: nil).

14 Matters Subsequent to the End of the Financial Year

No matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

15 Registered office

So They Can
Level 13, 32 Smith Street
Parramatta
NSW, 2150, Australia

The directors of the Company declare that:

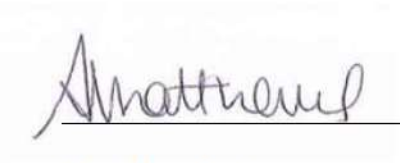
1. The financial statements and notes as set out on pages 10 to 23, are in accordance with *the Australian Charities and Not-For-Profits Commission Act 2012* and:

   (a) Complying with Australian Accounting Standards – Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and

   (b) Give a true and fair view of the financial position as at 31 December 2025 and of the performance for the year ended on that date of the Company.

2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Amber Matthews

Chair

Dated this 5th day of May 2026.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
SO THEY CAN (ACN 138 063 475)

Opinion

We have audited the accompanying financial report of So They Can (the 'company'), which comprises the statement of financial position as at 31 December 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of So They Can is in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

(a) giving a true and fair view of the company's financial position as at 31 December 2025 and of its performance for the year ended on that date; and

(b) complying with Australian Accounting Standards – Simplified Disclosure (including Australian Accounting Interpretations) and Division 60 of the Australian Charities and Not-for-Profits Commission Regulations 2022.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors of the company are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 31 December 2025, but does not include the financial report and our auditor's report thereon.

THP Audit Pty Ltd
Liability limited by a scheme approved under Professional Standards Legislation
Registered Audit Company Number 514533
ABN 72 145 441 685

P 02 9929 4177
Level 13, 99 Walker Street, North Sydney NSW 2060
PO Box 481, North Sydney NSW 2059

Other information (continued)

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure (including Australian Accounting Interpretations), the *Australian Charities and Not-for-Profits Commission Act 2012*, the *Charitable Fundraising Act 1991* and the associated regulations and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The directors of the company are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
SO THEY CAN (ACN 138 063 475)

Report on Other Legal and Regulatory Requirements

Opinion pursuant to the Charitable Fundraising Act 1991

In our opinion, the financial report gives a true and fair view of the company's financial result of fundraising appeal activities for the financial year ended 31 December 2025, has been properly drawn up, and the associated records have been properly kept in accordance with the *Charitable Fundraising Act 1991* and the Charitable Fundraising Regulation 2021.

Money received as a result of fundraising appeal activities conducted during the financial year ended 31 December 2025 has been properly accounted for and applied in accordance with the *Charitable Fundraising Act 1991* and the Charitable Fundraising Regulation 2021, and there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

Opinion pursuant to the Australian Council for International Development's Code of Conduct

We have audited the accompanying Code of Conduct Summary Financial Reports of the company, which comprises the financial report and the table of cash movements for designated purposes for the year ended 31 December 2025.

In our opinion, the information reported in the Code of Conduct Summary Financial Reports set out at Note 11 of the financial statements is in accordance with the Australian Council for International Development's Code of Conduct and is consistent with the annual statutory financial report.

Name of Company: THP AUDIT PTY LTD

Name of Auditor: _____
Mohammed Karim

Address: Level 13, 99 Walker Street, NORTH SYDNEY NSW 2060

Dated this 05th day of May, 2026.