

# **SO THEY CAN**

ACN 138 063 475

## **General Purpose Financial Statements**

**For the Year Ended 31 December 2021**

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Your directors present their report on So They Can (“the Company”) for the financial year ended 31 December 2021.

## **Directors**

The names of the directors in office at any time during, or since the end of the year are:

Munzurul Khan (Chair)  
Andrew Bloxham  
Keri Chittenden  
Dianne Lucas  
Jennifer Price  
Emelia (Poppy) Rouse (Appointed 7 December 2021)  
David Southon  
Cassandra Treadwell

Director resignations:

Paul Murnane (Resigned 1 July 2021)  
Warwick Shanks (Resigned 7 December 2021)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## **Principal Activities**

So They Can is a registered charity and the principal activities during the year were twofold:

1. Fundraising to support in-country programs; and
2. Program oversight of international development activities that support education and sustainable community development programs.

This involved raising funds and awareness in Australia and working with So They Can entities in Kenya and Tanzania including governments and communities to develop, implement and monitor programs to empower them to break the poverty cycle.

In 2021 in Kenya So They Can:

- Delivered and monitored a range of education projects in 9 government primary schools and 3 government secondary schools in Nakuru and East Pokot supporting over 5,000 children.
- Supported 280 vulnerable and at risk children and their families through our Child Wellbeing Program to ensure that the children are in a loving, healthy and financially stable home, so that they can focus on their education and work towards fulfilling their dreams.
- Supported the medical clinic at New Canaan Village that provides medical care to a community of 20,000 and carries out approximately 1,800 health appointments each month, supplying vital medication and medical treatment to So They Can program participants and community members.
- Supported over 180 women with business skills training and distributed loans to 62 women to establish or grow their businesses through our Wezesha micro-finance business school and entrepreneur mentoring project
- We renewed our Memorandum of Understanding with the Kenyan Government. So They Can was recognised by the Kenyan Ministry of Health as a key partner in the fight against COVID.

### **Principal Activities (continued)**

In 2021 in Tanzania So They Can:

- Supported the education of over 17,000 children in 26 government primary schools and 5 secondary schools through the delivery and monitoring of a range of 10 projects in the Umoja Education Program.
- Supported training of 190 teacher trainees at Mamire Teachers' College preparing them for graduation in April 2022. Since its first graduation ceremony in 2016, 462 newly qualified teachers were produced by the College. The College has consistently performed as one of the top 3 colleges in the country.
- Provided sustainable access to clean water to 6 partner schools and their communities through boreholes.

Additionally, across both countries, So They Can introduced our NIA Dignity packs – a reusable sanitary solution to support girls to be able to attend school. Approximately 2,700 NIA Dignity packs were made and distributed to girls from So They Can's partner schools.

### **Review of Operations**

The profit of the Company for the financial year ended 2021 was \$82,187 (2020: \$427,979). This represents a reduction in cash surplus of \$345,792. The reason for this reduction was due to project expansion, mainly in Tanzania.

New variants of COVID-19 continued to affect operations both here and in East Africa. Travel to our communities was extremely limited, however So They Can adapted with flexibility to the many challenges this presented. We are extremely pleased and proud that our staff and in-country partners delivered programs of outstanding quality under difficult conditions.

So They Can expanded its development work to include a fourfold approach to Covid-19 prevention through education, supply of masks, the provision of clean water and washing stations and the production and delivery of study packs to be used at home whilst schools were closed.

The Company pivoted its fundraising efforts to secure new opportunities to negate the impact of event cancellations prompted by the global pandemic. Our Sydney dinner was cancelled for the second year. Historically this had been a major fundraising event and had secured many new child sponsorships.

So They Can launched a combination of virtual events and outdoor activity challenges. The income raised more than offset the funds lost from traditional in-door events. We also increased our digital activity, growing our database and social media followers.

### **Significant Changes in the State of Affairs**

In the opinion of the directors, whilst Covid-19 continued to have an impact on the operations of the Company, there were no significant changes in the Company's state of affairs.

Directors feel confident that the Company will facilitate larger grants to our communities in 2022, both in Kenya and Tanzania, funded in part from cash surpluses gained over the past two years.

### **Matters Subsequent to the End of the Financial Year**

Subsequent to the end of the financial year directors completed an operational review with an aim to further maximise efficiency and program sustainability.

Directors recognised that the in-country management teams demonstrated an ability to assume a greater role in program oversight. We consider this to be a significant milestone in achieving our long term objective of sustainability.

Directors also noted that during the Covid-19 pandemic staff successfully and productively managed remote working such that a dedicated office space is no longer required. The Sydney office lease has been terminated.

### **Matters Subsequent to the End of the Financial Year (continued)**

The company's postal address is PO BOX 422, Crows Nest NSW 1585 and its registered address is Level 13, 32 Smith Street, Parramatta NSW 2150

### **Likely Developments and Expected Results of Those Operations**

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable impact to the Company.

### **Environmental Regulation**

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

### **Indemnification and Insurance of Directors**

Association of Liability Insurance is current and in place for all directors.

### **Proceedings on behalf of the Company**

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not party to any such proceedings during the year.

### **Information on Directors**

Munzurul Khan (Chair)	Munzurul is an accountant specialising in compliance and strategic accounting advisory services acquired through 27 years of professional experience, including senior management roles in PwC and BDO. As an entrepreneur, Munzurul's experiences expressed through financial and commercial acumen in SMEs, multi-national businesses and high net wealth family groups. Munzurul is well regarded as a thought leader and key-note speaker of property investments in Australia. He is currently Principal of Keshab Chartered Accountants, Chair of KHI Partners and is involved with various commercial boards in Australia. He is also a Member of the ICAA, Masters of Commerce, Public Practitioner, JP, ASIC SMSF Auditor, PIPA Member, NSW Real Estate Licence Holder.
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Andrew Bloxham	Andrew has been in the private sector importing/distribution business for over 35 years. Most of that time as a business owner and having recently sold his company, he is now working in a senior management position with a top 100 Australian private company. Andrew and his family have been contributors to So They Can since 2012, with Andrew being a Director for 9 years.
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**Information on Directors (continued)**

Keri Chittenden	As Co-Founder of So They Can, Keri has 12 years' experience in international development and NGO projects. She spent 3 years in project management with Lend Lease Development in Sydney and London, 10 years as Event Production and General Manager for David Grant Special Events and 10 years as owner/director of the Skywalk Company, operating as Executive Producer/Project Manager. Keri was recognised as one of Australia's 100 Women of Influence in 2015. She holds a Bachelor of Business (Land Economy).
Dianne Lucas	Di has a background in education, specialising in early learning in disadvantaged schools. Additionally, she was formerly joint Owner and Director of Cell Care Australia. Di developed a special interest in East Africa when her family participated with Flora & Fauna International in moving the last surviving White Rhinos to Ol Pejeta Conservancy, located in Nanyuki in the Rift Valley. Di is now involved in philanthropic fundraising and strategic advice. She was formerly Chair of the Lort Smith Ethics Committee and is currently a Member of the Australian Committee for Human Rights Watch and a Patron of the Arts, actively supporting the Australian Ballet and Melbourne Theatre Company. Her other interests include medical research, animal welfare, human rights, the arts and ethics.
Jennifer Price	Jennifer Price has significant experience in international development, having worked in a number of projects in the Pacific region investigating health systems finance, service utilisation, monitoring and evaluation, policy analysis and equity. Jennifer also has private sector experience as a Financial Controller and Project Manager for an Australian based Social Research Company. Jennifer is a former Member of the Australian Committee for Human Rights Watch.
Emelia Rouse (Appointed 7 December 2021)	Poppy graduated with a Bachelor of Arts from the University Of Leeds and also holds a Diploma of Digital Marketing from Chartered Institute of Marketing. Poppy is a design thinking practitioner, facilitator and innovation consultant who is passionate about unleashing potential in the clients she works with and solving problems that matter. Following an international career spanning marketing, communications, capability and innovation roles, she now works with leaders across corporate, government and not-for-profit sectors to apply new ways of thinking to solve wicked problems for the communities they serve. After spending time in East Africa in 2019 and being shocked by the number of young children she saw missing out on school, she joined the So They Can team to help us work towards our mission to ensure more children have access to quality education.

**Information on Directors (continued)**

David Southon David has a Bachelor Business in Land Economy and is Co-Founder and Executive Chair of Aliro Group. He has over 30 years' experience in the office, industrial, retail and residential property sectors. In 1991 David co-founded Charter Hall Group, a diversified listed property investment and funds management group with over \$40 billion of funds under management. David's previous positions also include Director and Vice President of Property Council Australia, Member of NSW Advisory Board of the Property Industry Foundation and a member of various investment committees of unlisted property funds.

Cassandra Treadwell Cass has over 13 years' experience in international development and NGO projects. She was nominated for 2015 New Zealander of the year (1 of 10 finalists) and nominated for 2018 New Zealand Women of Influence Awards (1 of 10 finalists) for her work at So They Can. She has worked as Medico Legal Counsel Capital & Coast Health New Zealand and Fellow Medical Law and Ethics North Shore Hospital Sydney. Cass holds a Bachelor of Laws and a Master of Arts, medical law and ethics.

Paul Murnane (Resigned 1 July 2021) Paul has over 35 years' experience in corporate finance, consulting and general management as a company director and corporate advisor in Australia, Asia and the USA. His past roles included senior banker and advisory roles with Citibank, JBWere and Goldman Sachs and extensive not for profit Chair and Director experience in the medical research, education, corporate governance, disability services and public policy sectors. He is currently a Non-Executive Director of Grameen Australia, the Australian String Quartet and several private companies in the consulting and publishing sectors. Paul has a Bachelor of Economics (USYD), Master of Business Administration (UNSW), FAICD, SF FINSIA.

Warwick Shanks (Resigned 7 December 2021) Warwick Shanks is an Audit and Assurance Partner in KPMG Enterprise. He has been a partner for over 20 years and works with clients across New South Wales. He is predominantly based in KPMG's Greater Western Sydney office in Parramatta and the KPMG office in Wollongong. Until recently Warwick was the Managing Partner of KPMG's office in Wollongong for over 7 years. Prior to joining the Wollongong office almost 25 years ago Warwick spent 4 years with KPMG in Sydney and 2 years with KPMG in London. Whilst Warwick works with clients across many industries his focus areas are in the Education sector (from pre-school through to tertiary education) and not for profit organisations. As well as his role with KPMG, Warwick contributes to the local business community through roles such as being the Chairman of the Illawarra Committee of the Australian Institute of Company Directors, a Member of the Council of the University of Wollongong, a Director of Illawarra Performing Arts Centre Limited and he has overseen the judging of the Illawarra Business Awards for more than 15 years. He was previously the Deputy Chairman of RDA Illawarra and has been on many economic development committees for the Illawarra region. Warwick has a Bachelor of Economics from the University of Sydney, is a Fellow Institute of Chartered Accountants in Australia and NZ and a Graduate of the Australian Institute of Company Directors.

### Meetings of Directors

During the year, six meetings of directors were held. Attendances by each director were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Munzurul Khan	6	6
Cassandra Treadwell	6	6
Keri Chittenden	6	5
Andrew Bloxham	6	5
Paul Murnane	4	3
Dianne Lucas	6	6
David Southon	6	6
Jennifer Price	6	5
Warwick Shanks	5	5
Poppy Rouse	1	1

#### *Director's Remuneration*

Non-Executive Directors do not receive any remuneration from the entity.

### Members Guarantee

The entity is limited by guarantee, incorporated and domiciled in Australia. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the entity. At 31 December 2021, the total amount that members of the Company are liable to contribute if the Company is wound up is \$1.00 (31 December 2020: \$1.00).

### Auditor's Independence Declaration

Calibre Partners was appointed in office and continues in accordance with Section 327 of the Corporations Act 2001.

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out at page 9.

Signed in accordance with a resolution of the Board of Directors:



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**Munzurul Khan**

Director

Dated this 10<sup>th</sup> day of May 2022

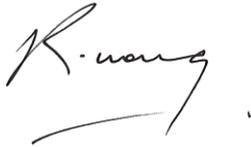
**AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**

As the auditor of So They Can for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, there have been:

- No contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit, and
- No contraventions of any applicable code of professional conduct in relation to the audit.



**Calibre Partners Pty Limited**



**Roger Wong**  
**Director**

Dated this 10<sup>th</sup> day of May 2022.

**SO THEY CAN**  
**ACN 138 063 475**  
**Statement of Comprehensive Income**  
**For the Year Ended 31 December 2021**

	<b>Note</b>	<b>2021</b> \$	<b>2020</b> \$
Revenue from continuing operations	2	2,430,774	2,161,414
Other income	2	21,363	165,448
<b>Total revenue</b>		<b>2,452,137</b>	<b>2,326,862</b>
Employee expenses		(598,565)	(750,329)
Contractor expenses		(88,739)	(12,188)
Project visit expenses		(18,295)	(10,179)
Event specific costs		(22,126)	(6,777)
Interest expense		(109)	(978)
Depreciation expense	4	(22,377)	(35,505)
International program expenses	8	(1,514,411)	(921,803)
Other expenses		(105,328)	(161,124)
<b>Total expenses</b>		<b>(2,369,950)</b>	<b>(1,898,883)</b>
<b>Net (deficit)/surplus before tax</b>		<b>82,187</b>	<b>427,979</b>
Income tax expense	1(a)	-	-
<b>Net (deficit)/surplus after tax</b>		<b>82,187</b>	<b>427,979</b>
Other comprehensive income for the year		-	-
<b>Total comprehensive income for the year</b>		<b>82,187</b>	<b>427,979</b>

The accompanying notes form part of these financial statements.

**SO THEY CAN**  
**ACN 138 063 475**  
**Statement of Financial Position**  
**As At 31 December 2021**

	Note	2021 \$	2020 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	3(a)	903,841	927,959
Financial assets	3(b)	890,502	899,345
<b>Total current assets</b>		<b>1,794,343</b>	<b>1,827,304</b>
<b>Non current assets</b>			
Property, plant and equipment	4	-	22,377
<b>Total non current assets</b>		<b>-</b>	<b>22,377</b>
<b>TOTAL ASSETS</b>		<b>1,794,343</b>	<b>1,849,681</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	5	231,938	395,110
Employee entitlements	6	148,747	105,632
Lease liabilities	9	-	17,468
<b>Total current liabilities</b>		<b>380,685</b>	<b>518,210</b>
<b>TOTAL LIABILITIES</b>		<b>380,685</b>	<b>518,210</b>
<b>NET ASSETS</b>		<b>1,413,658</b>	<b>1,331,471</b>
<b>EQUITY</b>			
Retained earnings		1,413,658	1,331,471
<b>TOTAL EQUITY</b>		<b>1,413,658</b>	<b>1,331,471</b>

The accompanying notes form part of these financial statements.

**SO THEY CAN**  
**ACN 138 063 475**  
**Statement of Changes in Equity**  
**For the Year Ended 31 December 2021**

	<b>Retained earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
Balance at 1 January 2021	1,331,471	1,331,471
Surplus attributable to members of the entity	82,187	82,187
<b>Balance at 31 December 2021</b>	<b><u>1,413,658</u></b>	<b><u>1,413,658</u></b>
	<b>Retained earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
Balance at 1 January 2020	903,492	903,492
Surplus attributable to members of the entity	427,979	427,979
<b>Balance at 31 December 2020</b>	<b><u>1,331,471</u></b>	<b><u>1,331,471</u></b>

The accompanying notes form part of these financial statements.

**SO THEY CAN**  
**ACN 138 063 475**  
**Statement of Cash Flows**  
**For the Year Ended 31 December 2021**

	<b>Note</b>	<b>2021</b> \$	<b>2020</b> \$
<b>Cash from operating activities:</b>			
Receipts from donations and other revenue streams		2,436,499	2,171,933
Government Subsidy		7,500	151,996
Payments to overseas development programs		(1,514,411)	(921,803)
Payments to suppliers and employees		(953,110)	(703,904)
Interest received		8,137	8,671
Interest paid		(108)	(978)
<b>Net cash (used in)/generated by operating activities</b>		<b>(15,493)</b>	<b>705,915</b>
<b>Cash from investing activities:</b>			
Net redemptions of financial assets		8,843	(156,928)
Payment for property, plant and equipment		-	(381)
<b>Net cash generated by/(used in) investing activities</b>		<b>8,843</b>	<b>(157,309)</b>
<b>Cash from financing activities:</b>			
Payment of lease liability		(17,468)	(33,498)
<b>Net cash used in financing activities</b>		<b>(17,468)</b>	<b>(33,498)</b>
<b>Net increase/(decrease) in cash held</b>		<b>(24,118)</b>	<b>515,108</b>
Cash at beginning of financial year		<b>927,959</b>	<b>724,440</b>
Reclassification to financial assets		-	(311,589)
<b>Cash at end of financial year</b>	<b>3(a)</b>	<b>903,841</b>	<b>927,959</b>

The accompanying notes form part of these financial statements.

## **1. Summary of Significant Accounting Policies**

This financial report includes the financial statements and notes of for So They Can ("the Company"). The financial statements were authorised for issued on May 2022 by the directors of the Company.

### **Basis of preparation**

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Australian Charities and Not-For-Profits Commission Act 2012.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

Financial report except, for the cash flow information, has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The amount presented in the financial statement has been presented in Australian dollars and are rounded to the nearest dollar.

### **Accounting Policies**

#### **(a) Income tax**

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### **(b) Provisions**

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

#### **(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

#### **(d) Revenue**

Revenue is recognised when it is probable that the economic benefit will flow to the Company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

**1. Summary of Significant Accounting Policies (continued)**

**Accounting Policies (continued)**

**(d) Revenue (continued)**

**Donations**

Donations from donors and events held, bequests and sponsorship are recognised as revenue when the Company gains control of the assets.

**Grant revenue**

Grant revenue is recognised in the period to which it relates.

**Project visit revenue**

Project visit revenue is recognised when the service is rendered.

**Interest Revenue**

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

**Dividend revenue**

Dividend revenue is recognised when the right to receive a dividend has been established. Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

**Other revenue**

Other revenue is recognised when it is received or when the right to receive payment is established.

**Interest Revenue**

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

**(e) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and impairment losses.

*Plant and equipment*

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

**1. Summary of Significant Accounting Policies (continued)**

**Accounting Policies (continued)**

**(e) Property, plant and equipment (continued)**

*Depreciation*

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Annual Depreciation Rate</b>
Plant and equipment	5.00% - 33.00%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting year.

Each asset class's carrying amount is written down immediately to its recoverable amount if the class's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

**(f) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(g) Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment.

**(h) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**(i) Employee benefits**

*Wages and salaries and annual leave*

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled

**1. Summary of Significant Accounting Policies (continued)**

**Accounting Policies (continued)**

**(i) Employee benefits (continued)**

*Long service leave*

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

**(j) Critical Accounting Estimates and Judgments**

Management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

**(k) Adoption of new and revised Accounting Standards**

In the current year, the Company has adopted all of the new and revised Standards and interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current annual reporting period. There has been no material impact of these changes on the Company's accounting policies.

There are any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**SO THEY CAN**  
**ACN 138 063 475**  
**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

	<b>2021</b>	<b>2020</b>
	\$	\$
<b>2 Revenue</b>		
<b>Revenue from continuing operations</b>		
Donations	935,589	929,659
Grants	908,548	600,382
Events	66,151	25,810
Sponsorship	520,486	604,199
	<b>2,430,774</b>	<b>2,160,050</b>
<b>Other income</b>		
Reimbursement of Project Visit Costs	-	1,364
Interest earned	8,138	8,671
Foreign exchange (losses)/gains	5,725	4,780
Government subsidy – Covid 19	7,500	151,997
	<b>21,363</b>	<b>166,812</b>
<b>3 Cash and cash equivalents</b>		
(a) Cash and cash equivalents		
Petty cash	-	-
Cash at bank	903,841	927,959
Term deposits with original maturities less than 3 months	-	-
	<b>903,841</b>	<b>927,959</b>
(b) Financial assets		
Term deposits with original maturities more than 3 months	890,502	899,345
	<b>890,502</b>	<b>899,345</b>
<b>4 Property, plant and equipment</b>		
Fixed assets	15,767	15,767
Accumulated depreciation - Fixed assets	(15,767)	(9,701)
	-	<b>6,066</b>
Right of Use assets	-	49,293
Less : accumulated depreciation	-	(32,982)
	-	<b>16,311</b>

**4 Property, plant and equipment (continued)**

	Small assets \$	Total \$
<b>At cost</b>		
Balance at 1 January 2021	15,767	15,767
Additions	-	-
Disposals	-	-
<b>Balance at 31 December 2021</b>	<b>15,767</b>	<b>15,767</b>
Balance at 1 January 2020	15,387	15,387
Additions	380	380
Disposals	-	-
<b>Balance at 31 December 2020</b>	<b>15,767</b>	<b>15,767</b>
<b>Accumulated depreciation</b>		
Balance at 1 January 2021	9,701	9,701
Additions	6,066	6,066
Disposals	-	-
<b>Balance at 31 December 2021</b>	<b>15,767</b>	<b>15,767</b>
Balance at 1 January 2020	7,178	7,178
Additions	2,523	2,523
Disposals	-	-
<b>Balance at 31 December 2020</b>	<b>9,701</b>	<b>9,701</b>
<b>Net carrying balance at 31 December 2021</b>	<b>-</b>	<b>-</b>
<b>Net carrying balance at 31 December 2020</b>	<b>6,066</b>	<b>6,066</b>
	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>

**5 Trade and other payables**

**Current**

Accrued expenses	20,712	61,754
Unearned revenue	75,000	81,818
Intercompany payables	120,266	238,926
Other payables	15,960	12,612
	<b>231,938</b>	<b>395,110</b>

**SO THEY CAN**  
**ACN 138 063 475**  
**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

	2021	2020
	\$	\$
<b>6 Employee entitlements</b>		
<b>Current</b>		
Annual leave provision	111,683	78,511
Long service leave provision	37,064	27,121
	<b>148,747</b>	<b>105,632</b>
	<b>148,747</b>	<b>105,632</b>
<b>7 Other employee benefits</b>		
<i>Defined contribution superannuation plans</i>		
The Company has paid contributions to defined contributions plans on behalf of employees for the year ended 31 December 2021 of \$40,035 (2020: \$42,349).		
<b>8 International program expenses</b>		
Grants to So They Can Kenya	770,379	492,294
Grants to So They Can Tanzania	744,032	429,509
	<b>1,514,411</b>	<b>921,803</b>
	<b>1,514,411</b>	<b>921,803</b>
<b>9 Lease liabilities</b>		
<b>Current</b>		
Lease liabilities	-	17,468
	-	17,468
	-	17,468
<b>10 Related party transactions</b>		
<b>(a) Key management personnel and directors</b>		
Key management personnel compensation	430,000	496,000
	<b>430,000</b>	<b>496,000</b>
	<b>430,000</b>	<b>496,000</b>
<b>(b) Outstanding balances with related parties</b>		
Payables - So They Can New Zealand	120,266	156,400
Payables - So They Can Kenya	-	8,904
Payables - So They Can Tanzania	-	73,622
	<b>120,266</b>	<b>238,926</b>
	<b>120,266</b>	<b>238,926</b>

**11 Income and expenditure – Fundraising appeals**

This disclosure is made under the NSW Charitable Fundraising Act (1991). When reading the following information, please consider that this note relates solely to event appeals and does not take into account the entity's other income generating activities. So They Can's overall public fundraising costs (as calculated in accordance with the ACFID Code of Conduct shown in the notes below) totalled 13.7% of gross income in 2021 (14.1% in 2020).

	2021	2020
	\$	\$
<b>11 Income and expenditure – Fundraising appeals (continued)</b>		
<b>i. Details of aggregate gross income and total expenses of Fundraising Appeals</b>		
Gross proceeds of Fundraising Appeals	176,128	-
Costs of Fundraising Appeals	21,969	-
	154,159	-
	154,159	-

**ii. Statement showing how funds and goods received were applied to charitable purposes**

Fundraising appeals conducted during the financial period were applied to the Kenya and Tanzania School Programs.

**iii. Fundraising Appeals conducted during the financial year**

**1 Human Race**

Gross income received	48,142	-
Expenditure incurred	-	-
	48,142	-
	48,142	-

**Ethical Jobs Appeal**

Gross income received	11,246	-
Expenditure incurred	-	-
	11,246	-
	11,246	-

**Global Dinner**

Gross income received	81,034	-
Expenditure incurred	(6,239)	-
	74,795	-
	74,795	-

**Sydney Ladies Lunch**

Gross income received	35,706	-
Expenditure incurred	(15,730)	-
	19,976	-
	19,976	-

	2021	2020
	%	%

**12 Additional ACFID transparency disclosures**

**iv. Key ratios**

Total cost of fundraising appeals / Gross income from fundraising appeals	12%	-
Net surplus from fundraising appeals / Gross income from fundraising appeals	88%	-

The following additional financial information has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. So They Can is an ACFID member and a signatory to the ACFID Code of Conduct and is committed to full adherence to its requirements. The Code aims to improve international development outcomes and increase stakeholder trust by enhancing the transparency and accountability of member organisations. For further information on the Code please refer to the ACFID Code of Conduct Guidance available at [www.acfid.asn.au](http://www.acfid.asn.au).

	2021	2020
	\$	\$
<b>12 Additional ACFID transparency disclosures (continued)</b>		
<b><u>ACFID Format Income Statement</u></b>		
<b>Revenue</b>		
Donations and gifts		
- Monetary	1,449,828	1,512,598
- Non-monetary		-
Grants		
- Department of Foreign Affairs and Trade	156,818	68,182
- Other Australian	751,730	532,200
- Other overseas		-
Investment Income	8,137	8,671
Other income	85,624	205,211
Total Revenue	<b><u>2,452,137</u></b>	<b><u>2,326,862</u></b>
<b>Expenditure</b>		
International Aid and Development Programs Expenditure		
- Funds to International Programs	(1,514,411)	(921,803)
- Program Support Costs	(222,311)	(322,089)
- Community Education		-
- Non-monetary expenditure		-
Fundraising Costs		
- Public	(336,522)	(328,905)
- Government, multilateral and private		-
Accountability and Administration	(296,706)	(307,219)
Other		(18,867)
Total Expenditure	<b><u>(2,369,950)</u></b>	<b><u>(1,898,883)</u></b>
<b>(Shortfall) / Excess of Revenue over Expenditure</b>	<b><u>82,187</u></b>	<b><u>427,979</u></b>
	<b>2021</b>	<b>2020</b>
	%	%
Fundraising costs as percentage of Gross Income	13.7	14.1
Accountability and administration costs as percentage of Gross Income	12.1	13.2

**13 Contingencies**

The Company had no contingent liabilities as at 31 December 2021 (2020: nil).

**14 Matters Subsequent to the End of the Financial Year**

No matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

**15 Registered office**

So They Can  
Level 13, 32 Smith Street  
Parramatta  
NSW, 2150, Australia

The directors of the Company declare that:

1. The financial statements and notes as set out on pages 10 to 23, are in accordance with *the Australian Charities and Not-For-Profits Commission Act 2012* and:
  - (a) Complying with Australian Accounting Standards – Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - (b) Give a true and fair view of the financial position as at 31 December 2021 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



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**Munzurul Khan** \*

Director

Dated this 10<sup>th</sup> day of May 2022

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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
SO THEY CAN**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the accompanying financial report of So They Can (the company), which comprises the statement of financial position as at 31 December 2021, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the financial report of So They Can is in accordance with the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

(i) giving a true and fair view of the company's financial position as at 31 December 2021 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards – Simplified Disclosure Requirements (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *ACNC Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Other information**

Other information is financial and non-financial information in the company's annual reporting which is provided in addition to the financial report and the auditor's report. The Directors are responsible for the Other Information.

Our opinion on the financial report does not cover the Other Information and, accordingly, we do not express any form of assurance conclusion thereon.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
SO THEY CAN  
(continued)**

**Other information (continued)**

In connection with our audit of the financial report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained, prior to the date of this Auditor's Report, we have nothing to report.

**Responsibilities of the Directors for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the *ACNC, Section 24(2) of the Charitable Fundraising (NSW) Act 1991 and Regulations*, and for such internal controls as the directors determine are necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. and [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
SO THEY CAN  
(continued)**

**Report on Other Legal and Regulatory Requirements**

**Opinion pursuant to the Charitable Fundraising Act (NSW) 1991**

In our opinion, the financial report gives a true and fair view of the company's financial result of fundraising appeal activities for the financial year ended 31 December 2021, has been properly drawn up , and the associated records have been properly kept in accordance with the Charitable Fundraising Act (NSW) 1991 (the Act) and Regulations.

Money received as a result of fundraising appeal activities conducted during the financial year ended 31 December 2021 has been properly accounted for and applied in accordance with the Act and Regulations, and there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

**Compliance with the ACFID Code of Conduct**

We have audited the accompanying Code of Conduct Summary Financial Reports of the company, which comprises the financial report and the table of cash movements for designated purposes for the year ended 31 December 2021.

**Audit Opinion Pursuant to the ACFID Code of Conduct**

In our opinion, the information reported in the Code of Conduct Summary Financial Reports set out at Note 13 of the financial statements is in accordance with the ACFID Code of Conduct and is consistent with the annual statutory financial report.



**Calibre Partners Pty Limited**



**Roger Wong**  
Director

Dated this 10<sup>th</sup> day of May 2022.